# **PRIVACY POLICY**

### Effective Date: March 04, 2024

This Privacy Policy applies to this website and all websites ("Sites") and mobile applications ("Mobile Apps" and collectively the "Services") operated by Market America Worldwide, Shop MA, Inc., SHOP.com Marketplace, Inc., Market America, Inc. and each of their various subsidiaries and affiliated companies ("Market America").

We appreciate the trust you've placed in us, and we want you to know what information we collect from you and how we use and share it. By visiting the Site or using a Mobile App, you accept the practices described in this Privacy Policy.

This Privacy Policy describes how Market America ("we" or "Market America") collects, uses, shares and protects information when you interact with our main website (<u>www.marketamerica.com and www.shop.com</u>) or mobile app, as well as all of our websites, emails we send, social media accounts, and online services (our "Services").

This Privacy Policy explains the following:

- <u>How we collect information</u> and the <u>types of information we collect</u>
- How we use cookies and other tracking technologies
- <u>How we use your information</u>
- How we share your information
- <u>How we protect and store your information</u>
- <u>Your Privacy Options</u>
- <u>Children's Information</u>
- <u>How Long We Keep Your Information</u>
- <u>Biometric Information</u>
- Jurisdiction-specific Notices
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  - Washington Residents
  - o <u>Montana Residents</u>
  - Residents of the EEA, Switzerland, or UK
- <u>Updates to this Privacy Policy</u>

Please note that this Privacy Policy does not apply to non-Market America websites or services that state that they are offered under a different privacy policy. Please review the privacy policies on those websites and applications directly to understand their privacy practices.

For questions about our privacy practices, contact us at: <u>Privacy@marketamerica.com</u> or write to us at:

Market America, Inc. 1302 Pleasant Ridge Road Greensboro, NC 27409

## **How We Collect Information**

We may collect information about you by following means:

- Directly from you, when you provide information to us or interact with us or our affiliates;
- Automatically from you, when you utilize or interact with our Services;
- From credit reporting agencies and other entities that provide credit scoring, identity verification, fraud prevention, and similar services;
- From online advertising companies who may share information about the marketing and advertisements you have seen or clicked on, and from social networks and other sources of publicly available data;
- From other third party sources that provide consumer data, such as information about your interests, demographic information, and marketing inferences.

## **Information We Collect**

In order to better provide you with our Services, we may collect the following categories of information:

- *Contact information* and any other information you choose to include when you communicate with us via e-mail, mail, phone or other channels;
- *Profile and subscription information*, such as a username and password, your name, mailing address, e-mail address, phone number, date of birth, gender, and usage and subscription preferences, which may include signing up to some of our Services or communications from us;
- *Transactional information* including payment information and payment history if you engage in transactions through the Services;
- *Device information* when you utilize our technology platforms, including as model, serial number, device location, usage data, and operating information;
- *Survey information* in response to questions we may send you through the Services, including for feedback and research purposes;
- User Content you may provide to publicly post via the Services (e.g., comments);
- Online User Activity described in the next section.
- *Biometric Information*, such as height, weight, facial geometry, and other information you submit for a questionnaire, testimonial or virtual try-on services.

Some of this information may be collected by external parties on our behalf.

If you provide us with information regarding another individual, you represent that you have that person's consent to give us his or her information and to permit us to use the information in accordance with this policy.

## Online User Activity, Cookies and Information Collected by Other Automated Means

When you interact with the Services, certain information about your use of our Services is automatically collected. This includes:

- Usage Details about your interaction with our Services (such as the date, time, and length of visits, and specific pages or content accessed during the visits, search terms, frequency of the visits, referring website addresses);
- *Device Information* including the IP address and other details of a device that you use to connect with our Services (such as device type and unique device identifier, operating system, browser type, mobile network information, and the device's telephone number);
- *Location information* where you choose to provide the website with access to information about your device's location;
- *Site usage and session information.* We collect information about your interaction with the Services, including the resources that you access, pages viewed, how much time you spent on a page, and how you reached our website. We also log the details of your visits to our website and information generated in the course of using our website, such as mouse movements, clicks, page visits, text entered, how long you spent on a page, and other details of your actions on our website.

Much of this information is collected through cookies, web beacons, and other tracking technologies, which may be operated by our partners who assist us in serving ads or providing other services to you. Below is a list of our partners with links to more information about their use of your data and how to exercise your options regarding tracking.

Туре	Partner	More Information
Advertising	Adobe	Privacy Center
Advertising	Bing	Privacy Policy
Advertising	Facebook	Privacy Policy
Site Analytics; Advertising	Google	Google Privacy Policy
		Google Analytics privacy
		statement
		Google Analytics Opt-Out
		Browser Add On
Website Functionality	Tealium	Privacy Policy
Advertising	TikTok	Privacy Policy
Advertising	Commission Junction	Privacy Policy

You may be able to opt out tracking by cookies or control how information collected by cookies is used via a number of means, as described <u>below</u>.

Your browser or device may include "Do Not Track" functionality. Because definitions and rules for a "Do Not Track" standard have not yet been established, including whether such signals must be user-enabled, we do not yet respond to "Do Not Track" signals sent from browsers.

## **How We Use Your Information**

We use the information we collect from you for the following purposes:

- Provide our Services to you, including to maintain your account, manage any purchases or transactions, and provide product recall information or other important notices;
- Respond to your requests, questions and comments and provide customer support;
- Monitor the performance of our Services including metrics such as total number of visitors, traffic, and demographic patterns;
- Interact with you, including to notify you regarding products, services, and promotions that may be of interest to you and inform you about important changes to this Privacy Policy, our Terms or other policies;
- Tailor the content we display to you in our Services and communications, including advertising, and offer products and services that we believe may be of interest to you;
- Manage, operate, and improve the Services and grow our business, including understanding our customer base and the effectiveness of our marketing, events, promotional campaigns, and publications, and diagnose or fix technology problems;
- Evaluate, recruit, and hire personnel;
- Comply with legal requirements and industry standards, detect, investigate, and prevent activities that may violate our policies or be fraudulent or illegal, and protect the rights of Market America, you, or others.

We may use and share information in an aggregated or de-identified manner data at our discretion, including for research, analysis, modeling, marketing, and improvement of our Services.

## **How We Share Your Information**

- *Service Providers.* We may share your information with service providers that we believe need the information to perform a technology, business, or other professional function for us such as billing and collection, IT services, maintenance and hosting of our Services, payment processors, marketing partners, accounting, auditing, and tax services, and other professional services.
- *Analytics*. We partner with analytics providers, who collect information via tracking technologies on our websites to assist us with measuring visits and traffic on our websites so we can measure and improve the performance of the sites.
- *Independent Shop Consultants.* In order to provide the best service to our customers, we will assign you an independent Shop Consultant. We share your order information, some of your personally identifiable information and information about your spending habits with the person or business entity assigned as your Shop Consultant.
- *Nutri-Physical Questionnaire*. If you participate in our personalized nutrition, weight loss and nutraceutical questionnaires, including but not limited to Nutri-Physical questionnaire and TLS Weight loss & Lifestyle Profile questionnaire, we may share our product recommendations with the person or business entity assigned as your independent Shop Consultant, which may contact you by the email you provide, to offer products, promotions and any other pertinent information to best attend your needs.

- *Co-Branding Partners*. In Co-Branded Partnerships that provide unique benefits to certain loyal customers, we may acquire, share with our Co-Branding Partners or use personal information to communicate special offers, provide additional benefits or for other related uses.
- *Shop Local.* We may use the payment card information and transaction details that you provide or we receive from third parties in connection with card-linked offers such as the SHOP Local program.

When you participate in SHOP Local by enrolling an eligible card you will be asked to provide consent to have transactions on that enrolled card monitored by the card's respective payment card network, and for that payment card network to share certain details of the monitored transactions ("Transaction Data") with us and with our program providers Olive Group Ltd.("OLIVE") and Triple LLC ("Triple"). Each party will access this Transaction Data that may include the date, time, amount, merchant category, and merchant name.

When your card is enrolled with the network, it is done so securely and directly with the Payment Card Network. A unique identifier, a token, representing your enrolled card is used by our technology partner. We, and the third-party partners involved, never see your credit card number or related details. After enrollment, your Transaction Data, and a unique identifier will be shared between us, Olive, Triple, and the payment card network (Visa or Mastercard) associated with your enrolled card. No additional Personal Information is shared with these third parties about your account.

You may choose to revoke your consent and opt-out of transaction monitoring on your enrolled cards at any time by going to your settings and disabling or removing the enrolled card from the program.

- Notwithstanding anything to the contrary in the Privacy Policy, SHOP MA, Olive, Triple, and Visa, Mastercard will use transaction information solely as follows:
  - i. Use your Transaction Data to confirm a Qualified Purchase or return to match transactions to confirm whether you qualify for an Offer;
  - ii. May share transaction data with the participating merchant where a transaction occurred as needed for the merchant to confirm a specific transaction occurred or cashback should be awarded; for example, the date and amount of your purchase and the last 4 digits of your card number so the merchant can verify your purchase with its records if there is a missing or disputed transaction;
  - iii. May provide participating merchants or Third-Party Service Providers aggregated and anonymized information relating specifically to registered card activity solely to allow participating merchants and Third-Party Service Providers to assess the results of their campaign;
  - iv. Create a record of the transaction data and thereafter maintain and use data in connection with operating SHOP Local;
  - v. Conducting analysis for the improvement and optimization of customers experience of the SHOP Local program; and
  - vi. May provide information in order to respond to a request from government authority or a payment organization involved in a transaction with you or a merchant.

You can opt-out of the SHOP Local program by clicking <u>here</u>. To opt-out of transaction monitoring at any time click <u>here</u> and select Delete next to the linked card.

For more information, please see the SHOP Local Card Linking Terms of Use.

- *Charitable Organizations.* We may offer opportunities for you to make purchases or donations to promote the charitable mission of certain organizations. When you participate in these offers, your personally identifiable information may be forwarded to the charitable organization so that it may recognize your donation and provide follow up communication.
- *Advertising*. We partner with third parties who assist us in serving advertising regarding the Services to others who may be interested in the Services, or who use cookies to display interestbased advertising to you on the Services. These third parties may use tracking technologies on our Websites to collect or receive information from the Services and elsewhere on the internet and use that information to provide measurement services and target ads. Third parties may allow other companies to access information about you so that they may market other products you may be interested in.
- Social Media. If you interact with us on social media platforms, the platform may be able to collect information about you and your interaction with us. If you interact with social media objects on our Services (for example, by clicking on a Facebook "like" button), both the platform and your connections on the platform may be able to view that activity. To control this sharing of information, please review the privacy policy of the relevant social media platform.
- *Affiliates.* We share information with other entities in our corporate family, for purposes consistent with this Privacy Policy.
- *Corporate Event.* We reserve the right to transfer to another entity or its affiliates or service providers some or all information about you in connection with, or during negotiations of, any merger, acquisition, sale of assets or any line of business, change in ownership control, or financing transaction. We cannot promise that an acquiring party or the merged entity will have the same privacy practices or treat your information the same as described in this Policy.
- *Legal.* We share information where necessary to comply with applicable law, to respond to requests from law enforcement agencies or other government authorities or third-parties, as permitted by law and without your consent when it is necessary to protect our customers, employees, or property; in emergency situations; or to enforce our rights under our terms of service and policies.

## How We Protect and Store Your Information

We use a combination of physical, technical, and administrative safeguards to protect the information we collect through the Services. While we use these precautions to safeguard your information, we cannot guarantee the security of the networks, systems, servers, devices, and databases we operate or that are operated on our behalf.

If you use our Services outside of the United States, you understand that we may collect, process, and store your personal information in the United States and other countries.

# **Your Privacy Options**

You may have certain choices when it comes to how we collect and use your information:

• Account Information. Please visit the My Account page to update your information and payment method.

- Email Marketing. If at any time you no longer wish to receive marketing communications from us, you can click the unsubscribe link at the bottom of any email or email us at <u>unsubscribe@marketamerica.com</u>.
- Online Activity Tracking and Interest-Based Advertising. You have several options to either prevent our collection of information regarding your online activity, or prevent third parties from using such information from being used for interest-based advertisements:
  - You can opt out by clicking <u>here</u>. You may be able to set preferences or block tracking across the internet by a particular third party by interacting directly with the third parties who conduct tracking through our Services by following the links provided <u>above</u>.
  - You can usually modify your browser setting to disable or reject cookies across the internet. Note that if you delete your cookies or if you set your browser to decline cookies, some features of our website or Services may not function properly or be available.
  - If you are visiting the Services from a mobile device, the operating system of the device may offer you options regarding how the device collects and uses your information for interest-based advertising. Click <u>here</u> for more information.
  - Visit <u>http://www.networkadvertising.org</u> or <u>http://www.aboutads.info</u> to learn more about your options for opting out of interest-based advertising (or if located in the EEA, UK, or Switzerland, click <u>here</u>). Please note this does not opt you out of being served ads.
- **Disclosure to Third Parties for Marketing Purposes**. You may opt-out of disclosure of your information to third parties who offer products and services you may be interested in by emailing us at <u>Privacy@marketamerica.com</u>. If you are a CA resident, click <u>here</u> for additional options.

# **Children's Information**

We do not knowingly or intentionally gather Personal information about children. If we have inadvertently collected the Personal Information of a child under 16, or equivalent minimum age depending on jurisdiction, a parent or guardian of that child may contact us at <u>privacy@marketamerica.com</u> to request that we delete the information from our records or otherwise cease the use of that information in accordance with applicable law.

## How Long We Keep Your Information

We strive to retain information as long as necessary to fulfill the purposes for which we collected it, for legitimate business reasons, or as required by law. To determine the appropriate retention period for Personal Information, we consider the amount, nature, and sensitivity of the Personal Information, the potential risk of harm from unauthorized use or disclosure or your Personal Information, the purposes for which we process your Personal Information and whether we can achieve those purposes through other means, and applicable legal requirements.

## **Biometric Information**

As used in this policy, "Biometric Data" shall include "Biometric Information" and "Biometric Identifiers".

"Biometric identifier" means a retina or iris scan, fingerprint, voiceprint, or scan of hand or face geometry. Biometric identifiers do not include writing samples, written signatures, photographs, human biological samples used for valid scientific testing or screening, demographic data, tattoo descriptions, or physical descriptions such as height, weight, hair color, or eye color.

"Biometric information" means any information, regardless of how it is captured, converted, stored, or shared, based on an individual's biometric identifier used to identify an individual. Biometric information does not include information derived from items or procedures excluded under the definition of biometric identifiers.

- Collection. We collect certain Biometric Data such as height, weight, facial geometry, and other information you submit for a questionnaire, testimonial or virtual try-on services ("Services").
- Consent. Prior to collection, you will be asked to consent to such collection via checkbox consent. We do not sell, trade, lease, or otherwise profit from your Biometric Data.
- Disclosure. We do not disclose or disseminate any Biometric Data to anyone other than service providers offering the Services.
- Storage. We use a reasonable standard of care to store, transmit, and protect from disclosure any paper or electronic Biometric Data collected. Such storage, transmission, and protection from disclosure shall be performed in a manner that is the same as or more protective than the manner in which we store, transmit, and protect from disclosure other confidential and sensitive information, including personal information that can be used to uniquely identify an individual or an individual's account or property, such as account numbers, driver's license numbers and social security numbers.
- Retention. We strive to retain information as long as necessary to fulfill the initial purposes for which we collected the Biometric Data has been satisfied or within three (3) years of your last interaction with us, whichever occurs first.

## Jurisdiction-Specific Notices

Certain jurisdictions may provide additional rights to individuals with respect to the collection and use of personal information that we have collected. For example, you may have the right to request that we: (i) disclose to you any personal information that we have about you; (ii) correct or delete personal information that we have about you; (iii) not disclose or sell your information to a third party (excluding qualified service providers). If you are a resident of any of the following jurisdictions, click on your location to learn more.

## • California

## Your California Privacy Rights

California's "Shine the Light" law permits customers in California to request certain details about how certain types of their information are shared with third parties for those third parties' own direct marketing purposes. If you are a California resident, you may opt-out of such sharing by emailing us at <u>Privacy@marketamerica.com</u> or mailing a written request to

Market America, Inc. 1302 Pleasant Ridge Road Greensboro, NC 27409 Attn: Legal Department

## **California Consumer Privacy Act**

The California Consumer Privacy Act ("CCPA") provides California residents with rights to receive certain disclosures regarding the collection, use, and sharing of information about them, as well as rights to know/access, delete, and limit sharing of personal information. You have the right to be free from discrimination based on your exercise of your CCPA rights.

To the extent that we collect Personal Information that is subject to the CCPA, that information, our practices, and your rights are described below.

### Categories of Personal Information Collected

You have the right to receive notice of the categories of Personal Information we collect, and the purposes for which those categories of Personal Information will be used. The categories we use below to describe the information are those enumerated in the CCPA.

The following chart describes information we collect when you act as a customer or prospective customer of our products and services or visit our website. The sources of this Personal Information are described in the Information We Collect section above. We collect this Personal Information for the purposes described in the "How We Use Your Information" section above.

Category	Examples	Sold to	<b>Disclosed to</b>
Personal Identifiers	name, email address, phone number, and contact address, username, and basic account information, unique identifiers (such as those assigned in cookies)	Not sold	Service Providers
Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e))	name, signature, social security number, physical characteristics or description, address, telephone number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information or dietary information.	Not sold	Service Providers
Protected classification characteristics under California or federal law	Race; gender, pregnancy status (if provided)	Not sold	Not disclosed
Commercial information	transaction information, billing records, payment records, order history	Not sold	Service Providers
Biometric Information	Face geometry, body composition	Not sold	Not sold

Internet or other similar network activity	unique numerical identifier, cookie or tracking pixel information, device ID, browsing history, search history, IP address, interaction with a website, interaction with an application, or interaction with advertisement	Advertising	Service Providers
Geolocation data	coarse information (e.g., ZIP code, IP address), device location	•	Service Providers
Audio, electronic, visual, thermal, olfactory, or similar information	call recording (e.g., customer service calls)	Not sold	Service Providers
Professional or employment related information	employment history, performance appraisals	Not sold	Service Providers
Education information	institutions attended; transcripts	Not collected	Not collected

## Right to Opt Out of Sale of Personal Information to Third Parties

You have the right to opt out of the sale of your Personal Information by Market America to third parties. To exercise your right to opt out of the sale of your Personal Information, click here.

## Right to Know and Request Access to and Deletion of Personal Information

You have the right to request access to personal information collected about you and information regarding the source of that personal information, the purposes for which we collect it, and the third parties and service providers with whom we share it. You also have the right to request in certain circumstances that we delete personal information that we have collected directly from you. We may have a reason under the law why we do not have to comply with your request, or why we may comply with it in a more limited way than you anticipated. If we do, we will explain that to you in our response.

#### How to Submit a Request

You may submit a request to exercise your rights to know/access or delete your Personal Information through one of two means:

- By filling out a Consumer Data Request Form available here.
- By calling us at 1-866-420-1709

Upon submission of your request, we will contact you (via the email address provided in your request) with instructions on how to verify the request, after which we will check our records for matching information, and aim to complete requests as soon as reasonably practicable and

consistent with any applicable laws. You may authorize another individual or a business registered with the California Secretary of State, called an authorized agent, to make requests on your behalf through these means.

### Notice of Financial Incentive

We may offer rewards, discounts or other benefits to consumers enrolled in certain promotional or loyalty programs, such as a percentage off your next purchase when you sign up for email promotions from Market America. Consumers can opt-out of individual programs in their account settings or by contacting us as indicated above. You may also submit a request that we delete your Personal Information as described in this Privacy Policy.

Market America does not generally assign monetary or other value to consumers' Personal Information, and our promotions activity changes continually. To the extent California law requires that a value be assigned to such programs, or the price or service differences they involve, Market America values the Personal Information as being equal to the value of the discounts or other financial incentives provided in each such program. Such calculation is based upon a practical and good-faith effort to assess, on an aggregate basis for all collected information, (1) the data elements collected (e.g., email address), (2) the use of such information by Market America in connection with its marketing activities, (3) the range of discounts provided (which can depend on each consumer's purchases under such offers), (4) the number of consumers enrolled in respective programs, and (5) the product or service to which the benefits (such as price difference) applies. These values can change over time. Note that this description is without waiver of any proprietary or business confidential information, including trade secrets, and it does not constitute any representation with regard to generally accepted accounting principles or financial accounting standards.

## • Nevada

Residents of the State of Nevada have the right to opt out of the sale of certain pieces of their information to third parties who will sell or license their information to others. If you are a Nevada resident and would like to make such a request, please email <u>Privacy@marketamerica.com</u>.

## • Virginia

Virginia law provides Virginia residents with rights to access, delete, and correct certain "Personal Data" we collect about them, as well as to restrict the use of that Personal Data for targeted advertising, restrict the "sale" of that Personal Data, and control our use of Personal Data considered sensitive. If you are a Virginia resident, you also have a right not to receive discriminatory treatment for the exercise of your privacy rights. The Virginia Consumer Data Protection Act defines "Personal Data" to mean "any information that is linked or reasonably linkable to an identified or identifiable natural person." When we use the term "Personal Information" in our Privacy Policy, it includes Personal Data covered by this definition.

You or your authorized agent may submit a request to exercise your access, deletion, and correction rights. To submit a request to access your data click <u>here</u>. To submit a request to delete your data click <u>here</u>. To submit a request to correct your data please contact <u>privacy@marketamerica.com</u>.

#### Colorado

Colorado law provides Colorado residents with rights to access, delete, and correct certain "Personal Data" we collect about them, as well as to restrict the use of that Personal Data for

targeted advertising, restrict the "sale" of that Personal Data, and control our use of Personal Data considered sensitive. If you are a Colorado resident, you also have a right not to receive discriminatory treatment for the exercise of your privacy rights. The Colorado Privacy Act defines "Personal Data" to mean "information that is linked or reasonably linkable to an identified or identifiable individual." When we use the term "Personal Information" in our Privacy Policy, it includes Personal Data covered by this definition.

You or your authorized agent may submit a request to exercise your access, deletion, and correction rights. To submit a request to access your data click <u>here</u>. To submit a request to delete your data click <u>here</u>. To submit a request to correct your data please contact <u>privacy@marketamerica.com</u>.

## • Connecticut

Connecticut law provides Connecticut residents with rights to access, delete, and correct certain "Personal Data" we collect about them, as well as to restrict the use of that Personal Data for targeted advertising, restrict the "sale" of that Personal Data, correct inaccuracies, and control our use of Personal Data considered sensitive. If you are a Connecticut resident, you also have a right not to receive discriminatory treatment for the exercise of your privacy rights. The State of Connecticut Personal Data Privacy and Online Monitoring Act defines "Personal Data" to mean "any information that can be linked to an identifiable individual, excluding publicly available information." When we use the term "Personal Information" in our Privacy Policy, it includes Personal Data covered by this definition.

You or your authorized agent may submit a request to exercise your access, deletion, and correction rights. To submit a request to access your data click here. To submit a request to delete your data click here. To submit a request to correct your data please contact <u>privacy@marketamerica.com</u>.

## • Utah

Utah law provides Utah residents with rights to access, delete, and correct certain "Personal Data" we collect about them, as well as to restrict the use of that Personal Data for targeted advertising, restrict the "sale" of that Personal Data, and control our use of Personal Data considered sensitive. If you are a Utah resident, you also have a right not to receive discriminatory treatment for the exercise of your privacy rights. The Utah Consumer Privacy Act defines "Personal Data" to mean "information that is linked or reasonably linkable to an identified individual or an identifiable individual." When we use the term "Personal Information" in our Privacy Policy, it includes Personal Data covered by this definition.

You or your authorized agent may submit a request to exercise your access, deletion, and correction rights. To submit a request to access your data click here. To submit a request to delete your data click here. To submit a request to correct your data please contact <u>privacy@marketamerica.com</u>.

## • Oregon

Oregon law provides Oregon residents with rights to access, delete, and correct certain "Personal Data" we collect about them, as well as to restrict the use of that Personal Data for targeted advertising, restrict the "sale" of that Personal Data, and control our use of Personal Data considered sensitive. If you are an Oregon resident, you also have a right not to receive discriminatory treatment for the exercise of your privacy rights. The Oregon Consumer Privacy Act defines "Personal Data" to mean "any information that is linked or reasonably linkable to a consumer or to a device that is reasonably linkable to a consumer." When we use the term "Personal Information" in our Privacy Policy, it includes Personal Data covered by this definition.

You or your authorized agent may submit a request to exercise your access, deletion, and correction rights. To submit a request to access or correct your data click <u>here</u>. To submit a request to delete your data click <u>here</u>. To submit a request to correct your data please contact <u>privacy@marketamerica.com</u>.

## • Texas

Texas law provides Texas residents with rights to access, delete, and correct certain "Personal Data" we collect about them, as well as to restrict the use of that Personal Data for targeted advertising, restrict the "sale" of that Personal Data, and control our use of Personal Data considered sensitive. If you are a Texas resident, you also have a right not to receive discriminatory treatment for the exercise of your privacy rights. The Texas Data Privacy and Security Act defines "Personal Data" to mean "information that is linked or reasonably linkable to an identified or identifiable natural person." When we use the term "Personal Information" in our Privacy Policy, it includes Personal Data covered by this definition.

You or your authorized agent may submit a request to exercise your access, deletion, and correction rights. To submit a request to access or correct your data click <u>here</u>. To submit a request to delete your data click <u>here</u>. To submit a request to correct your data please contact <u>privacy@marketamerica.com</u>.

## • Florida

Florida law provides Florida residents with rights to access, delete, and correct certain "Personal Data" we collect about them, as well as to restrict the use of that Personal Data for targeted advertising, restrict the "sale" of that Personal Data, and control our use of Personal Data considered sensitive. If you are a Florida resident, you also have a right not to receive discriminatory treatment for the exercise of your privacy rights. The Florida Data Bill of Rights defines "Personal Data" to mean "any information, including sensitive data, which is linked or reasonably linkable to an identified or identifiable individual." When we use the term "Personal Information" in our Privacy Policy, it includes Personal Data covered by this definition.

You or your authorized agent may submit a request to exercise your access, deletion, and correction rights. To submit a request to access or correct your data click <u>here</u>. To submit a request to delete your data click <u>here</u>. To submit a request to correct your data please contact <u>privacy@marketamerica.com</u>.

## Washington

Washington law provides Washington residents with rights to access and delete certain "Consumer Health Data" we collect about them, as well as to restrict the use of that Consumer Health Data for targeted advertising, restrict the "sale" of that Consumer Health Data, and control our use of Consumer Health Data considered sensitive. If you are a Washington resident, you also have a right not to receive discriminatory treatment for the exercise of your privacy rights. The My Health My Data Act defines "Consumer Health Data" to mean "personal information that is linked or reasonably linkable to a consumer and that identifies a consumer's past, present, or future physical or mental health." When we use the term "Personal Data" in our Privacy Policy, it includes Consumer Health Data covered by this definition. For the avoidance of doubt, in no event is Consumer Health Data sold or used in connection with geofencing technologies.

You or your authorized agent may submit a request to exercise your access and deletion rights. To submit a request to access or correct your data click <u>here</u>.

## • Montana

Montana law provides Montana residents with rights to access, delete, and correct certain "Personal Data" we collect about them, as well as to restrict the use of that Personal Data for targeted advertising, restrict the "sale" of that Personal Data, and control our use of Personal Data considered sensitive. If you are a Montana resident, you also have a right not to receive discriminatory treatment for the exercise of your privacy rights. The Montana Consumer Data Privacy Act defines "Personal Data" to mean "any information that is linked or reasonably linkable to an identifiable individual." When we use the term "Personal Information" in our Privacy Policy, it includes Personal Data covered by this definition.

You or your authorized agent may submit a request to exercise your access, deletion, and correction rights. To submit a request to access or correct your data click <u>here</u>. To submit a request to delete your data click <u>here</u>. To submit a request to correct your data please contact <u>privacy@marketamerica.com</u>.

# • EEA, Switzerland, or the UK

If you are located in the EEA, Switzerland, or the UK, you are entitled to certain rights, subject to applicable exceptions, under the GDPR, Swiss, and UK data protection laws. Please note that, in order to verify your identity, we may require you to provide us with information prior to accessing any records containing information about you.

We typically will process your information pursuant to the following legal bases: (1) with your consent; (2) as necessary to perform our agreement to provide Services to you; or (3) as necessary for our legitimate interests in providing the Services where those interests do not override your fundamental rights and freedoms related to data privacy. We also may process your information where it is necessary to comply with a legal obligation to which we are subject.

- <u>Right of Access</u>: You have the right to obtain confirmation as to whether we are processing personal data about you, and if so, request a copy of the personal data. If you would like a copy of the personal data that we hold about you, please send a description of the personal data you would like a copy of and proof of your identity to our email as set forth below.
- <u>Right to Correction</u>: You have the right to correct any inaccuracies in the personal data that we hold about you and, where applicable, to complete any incomplete personal data that we hold.
- <u>Right to Erasure</u>: You have the right to request that we erase the personal data that we hold about you if one of the conditions in Article 17 of the GDPR applies. The right to erasure does not apply in certain circumstances, including where the processing is necessary for the establishment, exercise, or defense of legal claims.
- <u>Right to Restriction of Processing</u>: You have the right to restrict our processing of your personal data if one of the conditions in Article 18 of the GDPR applies.
- <u>Right to Data Portability</u>: You have the right to receive personal data concerning you in a structured, common, and machine-readable format or request transmission of the data to a third party, if the conditions in Article 20 of the GDPR are met.
- <u>Right to Object</u>: You have the right to object to the processing of your personal data based on our legitimate interests at any time. We will no longer process the data, unless there are compelling legitimate grounds for our processing that override the interests, rights, and

freedoms of the data subject, or the processing serves the purpose of asserting, exercising, or defending legal claims. You also have the right to object at any time to the use of your data for direct marketing.

• <u>Right to Withdraw Consent</u>: If we are processing your personal data based on your consent, you have the right to withdraw your consent at any time.

To submit a request to exercise your rights, please fill out a Consumer Data Request Form <u>here</u>. We may have a reason under the law why we do not have to comply with your request, or may comply with it in a more limited way than you anticipated. If we do, we will explain that to you in our response.

## Cross-border Transfer of Data

If you use our Services outside of the United States, you understand that we may collect, process, and store your personal information in the United States and other countries. The laws in the U.S. regarding personal information may be different from the laws of your state or country. Any such transfers will comply with safeguards as required by relevant law. By using the Services, you consent to the collection, international transfer, storage, and processing of your data.

### Retention

As a general rule, we keep your data for only as long as it is needed to complete the purpose for which it was collected or as required by law. We may need to keep your data for longer than our specified retention periods to honor your requests, including to continue keeping you opted out of marketing emails, or to comply with legal or other obligations.

## Lodging a Complaint

Users that reside in the EEA, Switzerland, or the UK have the right to lodge a complaint about our data collection and processing actions with the supervisory authority concerned. Contact details for data protection authorities are available <u>here</u>.

## **Updates to This Privacy Policy**

We may make changes to this Policy from time to time. The "Effective Date" at the top of this page indicates when this Privacy Policy was last revised. We may also notify you in other ways from time to time about the collection, use, and disclosure of your personal information described in this Policy.